



Unlock Norway

**Develop your business and
#GoBeyond**

2025

Expanding your business in Norway

Expanding into new international markets can be challenging due to the many issues to consider and resolve. Our Unlock Norway service can provide expert advice and insight to support you every step of the way. From helping you find the best location, to setting up a branch or subsidiary, we are committed to providing pragmatic and timely advice that allows you to focus on achieving your business goals.

International expansion is an important step, but with a dedicated international business adviser, who takes time to understand your business and customise the specific services you require, you'll know you have the support to manage the risks and maximise the potential a new market offers your business.

Our advisers can help at every stage of your company's growth cycle – from starting-up, raising venture funding, listing on a global exchange, acquiring or merging with another company, or using Norway as a base to expand into other markets – which means that whatever the challenge, we're at your side.



We can help you with the following services



Company set up

- Determining the appropriate corporate structure
- Company registration
- Determining if you have a permanent establishment in Norway
- Tax registrations
- Reporting obligations



Outsourcing advice

- Bookkeeping
- Payroll services
- Fully outsourced and web-based solutions
- Custom made financial reporting and accounting services that suits your business
- KPI reporting and analysis
- Global coordination services



Employment issues

- Employment agreements
- HSE card assistance
- Reward packages
- Pensions and benefits
- Global mobility
- Employment tax issues
- HR Strategy
- Onboarding
- Performance Management
- Learning and Development
- Culture, Employee Engagement
- Leadership
- Reorganization
- HR annual wheel



Taxation services

- Corporate and international taxes
- Indirect taxes
- Tax structuring
- Personal taxation advice
- Transfer pricing
- Stock options and repatriation of funds
- Tax compliance services

We can help you with the following services



Business growth support

- Expert, tailored support to help you grow your business
- Introductions to key business communities
- Financial and tax due diligence
- Business valuation and financial modelling
- Mergers, demergers and acquisitions



Financing your business

- Advice on debt, equity funding and government grants
- Exit readiness



Audit and assurance

- Statutory and non-statutory audits
- GAAP conversions and compliance services
- Financial reporting advisory
- International financial reporting standards advisory
- Financial reviews

Why choose Norway?



Market opportunity

- Population of over 5 million people
- One of the most stable economies in the world
- An attractive market to export to due to high living standards



Magnet for talent

- Norway's high-quality higher education system attracts talent from around the world, fostering innovation and expertise.
- Norway's commitment to equity ensures that talent from all backgrounds can thrive in its educational institutions.



Business friendly environment

- Norwegian work culture emphasizes equality and accessibility.
- With a focus on trust, punctuality, and transparency, it encourages a conducive atmosphere for entrepreneurs and companies
- Balanced Work-Life Culture

Why choose Norway? (continued)



Quality of life

- Norway consistently ranks high in global quality of life indices
- Norway has a culture that promotes an active lifestyle, emphasizing mental well-being and overall happiness
- Norway's healthcare system ranks among the world's best emphasizing equal access to care.



Access to finance

- Stable, safe and sound financial institutions, ranked 4th in the world in 2023 Corruption Perceptions Index (Transparency International)
- Norway has a stable economy and a well-developed financial sector



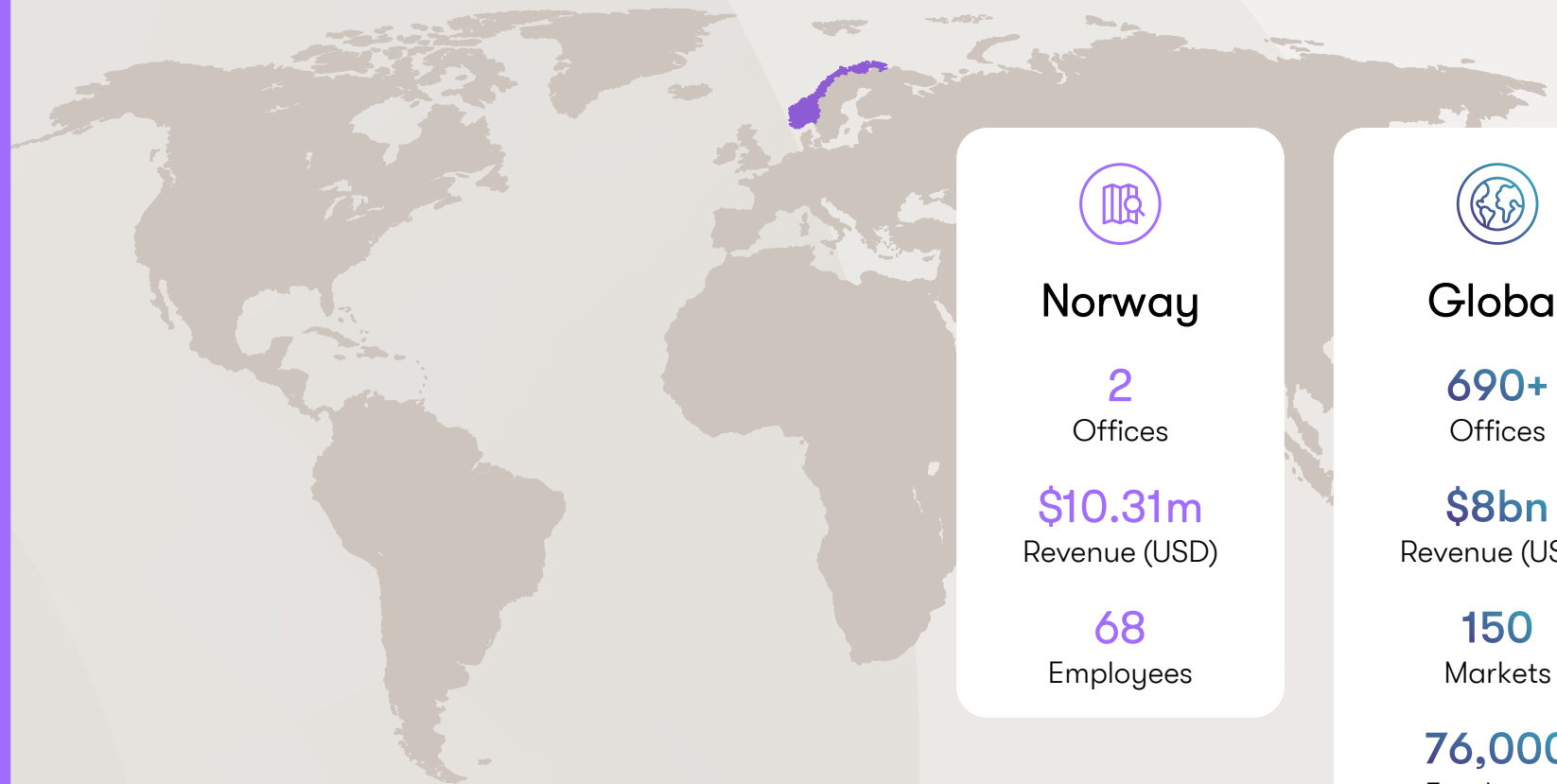
Innovation Hub

- Innovation Norway powers the Global Entrepreneurship Program
- Norway boasts fully operational Digital Innovation Hubs

Grant Thornton – A truly global network

Grant Thornton is one of the world's leading organisations of independent assurance, tax and advisory firms.

These firms help dynamic organisations unlock their potential for growth by providing meaningful, actionable advice through a broad range of services. Proactive teams, led by approachable partners in these firms, use insights, experience and instinct to solve complex issues for privately owned publicly listed and public sector clients. Over 73,000 Grant Thornton people, across more than 150 markets, are focused on making a difference to clients, colleagues and the communities in which we live and work.



Contact

For more information about how we can help you Unlock Norway, please contact:



Erik Tolo Fostervold

International Liaison
Director & Audit Partner
Grant Thornton Norway

T +47 222 00 400

M +47 479 01 840

E erik.fostervold@no.gt.com





© 2025 Grant Thornton Norway. All rights reserved.

Grant Thornton Norway is a member of Grant Thornton International Ltd. 'Grant Thornton' refers to the brand under which the Grant Thornton member firms provide assurance, tax and advisory services to their clients and/or refers to one or more member firms, as the context requires. Grant Thornton International Ltd (GTIL) and the member firms are not a worldwide partnership. GTIL and each member firm is a separate legal entity. Services are delivered by the member firms. GTIL does not provide services to clients. GTIL and its member firms are not agents of, and do not obligate, one another and are not liable for one another's acts or omissions.